Sample was all 260 members of the Migratory Bird Program
Response rate = 78%
Non-response bias is probably small
Survey conducted in April 2009

Organizational Level

- Washington: 30%
- Regional Office: 46%
- Field Office: 21%
- Other: 4%

Years of Experience

- 0 to 2: 19%
- 3 to 5: 23%
- 6 to 10: 23%
- More than 10: 35%

Satisfaction with Training Opportunities, by Function

- Coordination: Very satisfied 22, Satisfied 78, Dissatisfied 0
- Management: Very satisfied 14, Satisfied 81, Dissatisfied 5
- Administration: Very satisfied 10, Satisfied 85, Dissatisfied 5
- BioStatistics: Very satisfied 64, Satisfied 28, Dissatisfied 20
- Biology: Very satisfied 60, Satisfied 40, Dissatisfied 10
- Info Mgmt: Very satisfied 20, Satisfied 30, Dissatisfied 50
- Permits: Very satisfied 20, Satisfied 30, Dissatisfied 50