Outreach to Veterans
“Keys to Success”
As of April 30, 2010

DOI had 9,153

FWS had 1335

veterans in the total workforce.
“Our Country’s veterans are a tremendous potential source of well-qualified candidates for positions with the Department of the Interior who possess the skills, experience, leadership, and dedication to help the Department further its purpose and mission”

(Secretary Salazar, Oct. 2009 Memorandum to consider Veterans in Hiring Strategies)
Veteran Policies


• established Council on Veterans Employment

• Government-wide Veteran’s Recruitment and Employment Strategic Plan (FY 2010-12)

• all agencies required to have a Veterans Employment Program Office
Volunteer Programs for Veterans with Disabilities

• Department of Veterans Affairs - Vocational Rehabilitation & Employment (VR&E) Program
  - Coming Home to Work (CHTW)
  - Non-Paid Work Experience (NPWE)

• Department of Defense
  - Operation Warfighter (OWF)
Coming Home to Work (CHTW)

- Veteran’s Affairs early intervention and outreach program for service members transitioning to civilian life.

- Emphasis is on Operation Iraqi Freedom & Operation Enduring Freedom service members and veterans.
Coming Home to Work (CHTW)

Provides non-paid work experience to eligible veterans who are:

- recently separated or pending medical separation

- receiving treatment at Community Based Health Care Organizations & Veterans Affairs Medical Treatment Facilities.
Non-Paid Work Experience (NPWE)

- Provides training and practical job experience.
- Internships are 90 days
- Receives a stipend.
CHTW and NPWE Process

• Placed for a volunteer assignment
• No FTE or salary
• Monthly subsistence from DoD or V.A
• Participants gain or strengthen particular skill sets
• No obligation to hire
Operation Warfighter

- DoD internship program
- Provide recuperating service members with meaningful activity outside the hospital environment
- Opportunity to build resumes, explore employment interests, develop job skills, and gain valuable work experience
Operation Warfighter

- Internship period (90 days to over a year)
- Flexible work days and hours
- Medical appointments have priority.
- Receive military salaries and therefore are not compensated by the agency
### Documents

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<th>Subject</th>
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<th>Rating</th>
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Operation Warfighter

- Expanding Nationwide. Fall 2009 FWS participated in expansion at:
  - Ft. Bragg, NC
  - Ft. Carson, CO
  - Ft. Hood, TX
  - Ft. Stewart, GA
  - Ft. Sam Houston, TX
  - Ft. Lewis, WA
  - Ft. Benning, AL
WTU Population Map (28 Sep 09)

Southern RMC
- Fort Hood
- Fort Sill
- Fort Campbell
- Fort Knox

Western RMC
- Fort Eustis
- Fort Rucker
- Fort Stewart
- Fort Bragg
- Fort Meade

Northern RMC
- Fort Drum
- West Point
- Fort Lewis

Pacific RMC
- Fort Huachuca

WRMC (total 2,130)

SRMC (total 3,205)

NRMC (total 3,107)

Europe RMC

AC | ARNG | USAF | Total
---|------|------|------
4047 | 2019 | 1364 | 8530

CA | UT | NM | AZ | TX | OK | LA | AR | TN | AL | FL | CA | PR
102 | 47 | 153 | 8 | 49 | 32 | 102 | 84 | 50 | 137 | 30 | 8 | 49

Schofield Barracks
- Washington
- Oregon
- Idaho
- Wyoming
- Nebraska
- Kansas
- Colorado

Fort Wainwright
- Alaska

Ft Richardson
- Montana
- North Dakota
- South Dakota
- Minnesota

Ft Carson
- Colorado

Ft Leavenworth
- Kansas

Ft Riley
- Nebraska

Ft Leonard Wood
- Missouri

Fort Bliss
- Texas

Fort Sill
- Oklahoma

Fort Campbell
- Arkansas

Fort Knox
- Kentucky

Fort Benning
- Georgia

Fort Stewart
- South Carolina

Fort Jackson
- North Carolina

Fort Bragg
- Virginia

Fort Eustis
- Virginia

Fort Rucker
- Alabama

Fort Huachuca
- Arizona

Fort Sam Houston
- Texas

Fort Hood
- Texas

Fort Polk
- Louisiana

Fort Bragg
- North Carolina

Fort Leonard Wood
- Missouri

Fort Riley
- Kansas

Fort Irwin
- California

West Point
- New York

Fort Stewart
- Georgia

Fort Campbell
- Kentucky

Fort Knox
- Kentucky

Fort Benning
- Georgia

Fort Stewart
- Georgia

Fort Irwin
- California

Fort Huachuca
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Fort Benning
- Georgia
Transition Assistance Program

• Assist the transition into civilian life

• Job-search assistance and related services

• Transition Workshops

• Use website to identify closest TAP office
  http://www.taonline.com/TapOffice/
Questions?

Julia Bumbaca
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703-358-2349